18 MAR 1983

MEMORANDUM FOR: Director of Personnel

25X1 FROM: [redacted]
Chief, Position Management
and Compensation Division

SUBJECT: Hazardous Duty Pay

1. Action Requested: Your approval is recommended on the attached request for retroactive hazardous duty pay as submitted by the Director of Soviet Analysis for [redacted] 25X1 25X1

[redacted]

A representative of our Policies and Services Staff contacted the Deputy Chief, Defense Industries Division, Office 25X1 of Soviet Analysis, and [redacted] to discuss the details of the TDY and also Chief, Special Activities Division (SAD), Office of Technical Service (OTS) to discuss hazardous duty pay criteria for OTS employees. Chief, SAD stated that while there are only a

[redacted] 25X1

These facts have been presented to [redacted] 25X1 Administrative Law Division, Office of General Counsel and he has determined that hazardous duty pay is authorized by application of [redacted] 25X1 even though the request was for retroactive premium pay. [redacted] 25X1 stated that there would be occasions when it was not readily apparent at the outset of a mission that hazardous situations would arise and also compared these occasions with instances of irregularly scheduled overtime. (U)

[redacted] 25X1

SUBJECT: Hazardous Duty Pay

3. Recommendation: Based upon the above information, we recommend your approval of the retroactive hazardous duty pay
25X1 for [redacted] (U)

[redacted] 25X1

Distribution
Original & 1 - Addressee
2 - PMCD

25X1 OP/PMCD/PSS [redacted] slt(17 March 83)

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Request for Hazard Differential -

D/Pers 83-0237

FROM: DDI/SOVA/PERSONNEL
3N22 [redacted]
6539

EXTENSION

NO. DDI- 1459/83

DATE 14 FEB 1983

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. D/SOVA				3 to 5. [redacted] of PMCD provided the appropriate FPM regulation covering the Hazard Differential and mentioned that the Director of Personnel must approve the request.
2.				
3. SOVA/Pers.				
4.				
5. DDI/PMS/AG 2F24, Hqs.		2/22		
6.				
7. DDI/Registry 7E47, Hqs.				
8.				
9. DDI 7E44, Hqs.		23 Feb	DK	5-9 THIS IS LEGAL & I FEEL JUSTIFIED. IT HAS BEEN DONE IN OTS SO IS NOT BREAKING ANY NEW GROUND. RECOMMEND YOU CONCUR.
10.				
11. D/Pers. 5E58, Hqs.				
12.				
13. Compensaton & Tax/OF 711 Key				
14.				
15. SOVA/Pers. 3N22				

FORM 1-79 610 EDITIONS

83-0237

14 FEB 1983

MEMORANDUM FOR: Director of Personnel

THROUGH: Deputy Director for Intelligence

25X1 FROM: [redacted]
Director of Soviet Analysis

SUBJECT: Request for Hazard Differential - [redacted] 25X1

REFERENCE: FPM 900-2 Part 550 Appendix E

25X1 1. It is requested that [redacted] be authorized hazard differential as outlined in the attached FPM regulation. [redacted] an 25X1
25X1 [redacted]

2. The material ranged from [redacted] 25X1
25X1 [redacted] In almost every case, he was handling potentially explosive devices that had not been previously analyzed by western intelligence services. In particular, he identified and personally transported a live
25X1 [redacted] whose characteristics were not known to the intelligence community and its performance parameters are now being determined at [redacted] 25X1
Arsenal. (S)

25X1 3. Since [redacted] worked on unknown explosive ordnance as defined in the attached FPM regulation, it is requested he be authorized hazard differential for 34 hours during the period of 20 November to 12 December 1982, as listed on the attached sheet. (U)

[redacted] 25X1

Attachments:
As stated

25X1

[redacted]

 25X1

25X1 SUBJECT: Request for Hazard Differential - [redacted]

25X1 CONCUR:

[redacted]
Deputy Director for Intelligence

23 Feb 83
Date

APPROVED:

/s/ James N. Glerum
Director of Personnel

21 MAR 1983
Date

25X1

[redacted]

24 Nov - 2 Hours

27 Nov - 5 Hours

29 Nov - 8 Hours

3 Dec - 3 Hours

8 Dec - 6 Hours

9 Dec - 6 Hours

10 Dec - 4 Hours

Total - 34 Hours

requirements often dictate the collection of data under severe acceleration loadings, and the protection of subjects against such loadings is incompatible with the intent of the research.

d. **Rotational flight simulator subject.** Simulated rotational flight is required to accomplish research in the field of stress situations anticipated for space operations, and their effects relative to the limits of human tolerance and adaptive capacity. Participation can result in severe cardiovascular stress, particularly at the lower r.p.m., which causes decrease in blood flow to vital organs (particularly brain and heart) with resulting damage to organs. The only control over the hazard, in the strictest sense, is nonexposure. Once a person has been considered to be physically qualified to perform this type of hazardous duty, and his exposure in the simulator has become necessary, there is no control over the physiological stresses caused by angular acceleration.

Exposure to Hazardous Agents

(*Working with or in close proximity to*)

a. **Explosive or incendiary materials.** This duty includes assembling, loading, testing or cleaning explosive ordnance such as fuses, primers, detonators, auxiliary detonators, cartridges, projectiles, gun ammunition, and the like. Also, conducting tests to evaluate the ballistic properties of explosive materials.

Where employees have knowledge and experience concerning ordnance and ordnance functioning, and work with known ordnance has been taken into account in classifying the employee's position, no hazard differential is payable for work with known ordnance. However, work with unknown explosive ordnance is still unusually hazardous for these employees, and a hazard differential is payable to them. There are definite hazards when explosive ordnance is manually manipulated, or when new or unevaluated, mechanical, or explosive techniques are applied to explosive ordnance which is then approached or handled for examination and evaluation. The sensitivity or stability, or both, of those items, or components of those items, have been altered to an unknown degree. Though normal safety precautions are taken, the hazards cannot be eliminated.

b. **At-sea shock and vibration tests.** This duty requires arming explosive charges or working with, or in close proximity to (or both), explosive armed charges in at-sea shock and vibration tests of naval vessels, machinery, equipment and supplies. For shock and vibration tests of machinery, equipment, and supplies, charges are armed on shore at water's edge according to a detailed time schedule. Tests of this type are done about once a week. Sixty pound charges are used for these tests. The charge is armed in a discarded 5-inch gun mount which has grated metal doors in the water side and has a thin sheet metal 3-sided structure within it.

From the time the bomb is assembled to the time it is carried out of the bargette and positioned, by a crane, underwater for shielding, there is danger of explosion. The bomb is towed to position about 200 feet off-shore. The equipment, machinery, or supplies to be tested are properly secured in a metal barge which is towed to position off-shore. After the test barge is in position and bomb is towed within 20 feet of the barge, an engineer/technician goes out to the barge to check the equipment just before the actual test. At this time, there is a hazard of explosion of the bomb. For shock tests of ships at sea, bombs are 1,200; 10,000; or 40,000 pounds. The bombs are armed with the assistance of engineers/technicians on a tug at sea. All persons on the tug are in danger of loss of life should the bomb accidently explode. Tests like these are done two or three times a year. The bomb is positioned to shock test a complete ship.

c. **Toxic chemical materials.** Examples of work involving exposure to toxic chemical materials include:

▶ Preparing toxic chemical test solution for aerosol and vapor dispersion.

▶ Operating various types of chemical engineering equipment in a restricted area, such as reactors, filters, stripping units, fractioning columns, blenders, mixers, or pumps, utilized

25X1 SUBJECT: Request for Hazard Differential - [redacted]

Distribution:
Orig. & 1 - Addressee
1 - DDI/PMS
1 - DDI
1 - Compensation & Tax/OF
1 - Chrono
1 - Subject file

Approved For Release 2005/08/16 : CIA-RDP92-00455R000100100034-7

TRANSMITTAL SLIP	DATE

TO: C/PMCD

ROOM NO.	BUILDING

REMARKS:

Please return when signed.

C/PMCD [signature]

DC/PMCD [signature] Dave 3/24

C/PSS [signature]

Carole - file

FROM:

ROOM NO.	BUILDING	EXTENSION

FORM NO. 1 FEB 55 241 REPLACES FORM 36-8 WHICH MAY BE USED. (47)

Approved For Release 2005/08/16 : CIA-RDP92-00455R000100100034-7